

A circular inset image showing three people in a modern office. A woman with blonde hair stands, smiling, looking at a laptop. A man in a dark blue shirt sits at a white round table, pointing at the laptop screen. A woman with long brown hair sits next to him, also looking at the laptop. The background shows large windows and a brick wall.

BD Technology Leadership Development Program (TLDP)

The Technology Leadership Development Program's (TLDP) vision is to develop future leaders in BD's R&D organization by providing TLDP associates with broad and deep technical assignments across BD. The program consists of three successively more challenging assignments that can span multiple businesses and / or locations within the Company. These assignments are designed to strengthen technical depth and leadership skills.

A personalized and dynamic career path is sculpted for each TLDP associate with the influence of senior R&D leaders and your personal skills and interests.



Value proposition

As an associate in one of BD's rotational programs, you will have the opportunity early in your career to work on challenging and meaningful assignments that directly impact the organization and its work addressing some of the world's most compelling health problems. Diverse rotations, combined with coaching and development, enable associates to build new skills and explore multiple career paths. These unique programs and a built-in network provide visibility and preparation for future leadership opportunities.

Program features

- Custom-designed rotational assignments guided by participant's input, resulting in a fluid, flexible, and dynamic career development experience
- Assignments focused on developing each participant's domain expertise, leadership abilities, cross-functional skills, and business acumen
- Assignments spanning multiple locations and BD businesses within key research and development facilities such as Franklin Lakes, NJ; Sparks, MD; Research
- Triangle Park, NC; San Diego, CA; San Jose, CA; Sandy, UT; Vernon Hills, IL; Andover, MA; Tempe, AZ; Warwick, RI; Covington, GA; and
- New Hope; MN
- Examples of assignments include:
 - Design and development of product components in drug delivery systems or high-tech diagnostic devices
 - Contributing to the development of novel materials technology that enables invention of new medical devices or therapies
 - Software development for new technologies that enable better and faster disease diagnosis
- Each assignment builds on the previous, with increasing technical complexity and leadership responsibilities.
- Potential for career growth in technology-based roles earned by: quickly learning the business, quality leadership, and strong technological skills

Program qualifications

- Outstanding Ph.D. graduates (or anticipated defense within 1 year of application date) with technical depth in engineering, technology, or life sciences fields, such as mechanical engineering, electrical engineering, biomedical engineering, chemical engineering, materials science, chemistry, biochemistry, cell biology, computer science, data science and related fields
- Significant demonstrated leadership experience. Leadership may span realms including but not limited to: technical, academic, entrepreneurial, organizational, and personal
- Early-stage career (no more than 3 years of STEM industry or academic experience outside the pursuit of a degree)
- Willingness and ability to relocate to different geographic locations for at least two out of the three assignments

TLDP_recruiters@bd.com

BD's TLDP Program is unable to provide visa sponsorship. In order to qualify for this position, you must be eligible to work in the U.S. without sponsorship for employment visa status by BD for the duration of this program, which is anticipated to be 5-6 years.

For more information, visit jobs.bd.com

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